

Meeting of the General Assembly of the International Cheer Union

a Texas non-profit corporation

Wednesday 23 April 2014

Orlando, Florida, USA

1. **Meeting called to order at 4:13 PM / 16:13 EST**
2. **Welcome and Opening of the Meeting – ICU President Jeff Web**
3. **In Memoriam - Councilmember Steve Walls (Scotland). Moment of silence**
4. **Introduction of the ICU Governing Council Members**
 - Shiny Fang Ya, Vice President, North Asia Councilmember (China)
 - Tone Sparby, Vice President, Western Europe Councilmember (Norway)
 - Wayne Oberem, Africa Councilmember (South Africa)
 - Rodrigo Anguita, South America Councilmember (Chile)
 - Damien Ng, Southeast Asia and Oceania Councilmember (Singapore)
 - Ronald Chino Alan, Central America and Caribbean Councilmember (Costa Rica)
 - Pamela Chang, At Large Athlete Representative Councilmember (Ecuador)
 - Mike Cooper, Country of Origin Councilmember (USA)
 - Matt McDonough, IASF Representative Councilmember (USA)
 - Yuriy Krikun, Eastern Europe Councilmember (Ukraine) -seating in GA with NF-
5. **Welcome/introduction of officials and invited guests- ICU Secretary General Karl Olson**
 - John Nichols, ICU Treasurer
 - Alfredo LaMont, ICU Senior Advisor
 - Mike Jacki, ICU Senior Advisor
 - Danica Mendrygal, ICU Legal Advisor
 - ICU Coordinating staff- Liz Rifino, Cristen Marzula, Catherine Morris
 - Additional introductions of Athlete, Medical, Entourage Commissions, Chairpersons and committees to follow later in the meeting

6. Roll Call

- 60 full members- there is a quorum
- Voting process explanation

7. Approval of the minutes of the previous meeting- ICU President Jeff Webb

- Discussion: None
- Motion made to vote to approve minutes, second provided for the motion
- 2013 Minutes Approved

8. Election of Continental Region Councilmembers

- Recommendations provided by the ICU Continental Region Membership-

North America:	Jeff Webb (USA)
North Asia:	Shiny Fang Ya (China)
South America:	Rodrigo Anguita (Chile)
Southeast Asia and Oceania:	Damien Ng (Singapore)
Western Europe:	Tone Sparby (Norway)
- Discussion: None
- Decision: Motion made to vote, second provided for the motion
- Jeff Webb, Shiny Fang Ya, Rodrigo Anguita, Damien Ng, Tone Sparby elected Continental Region Councilmember for their respective continental regions

9. Election of At- Large Continental Representative Councilmember

- Recommendation provided by the ICU Governing Council- Aljaz Britvic (Slovenia)
- Nominee Aljaz Britvic introduced and credentials reviewed with General Assembly
- Discussion: None
- Motion made to vote, second provided for the motion
- Aljaz Britvic (Slovenia) elected ICU At-Large Continental Representative Councilmember

10. Election of Officers- ICU Africa Councilmember Wayne Oberem

- Recommendation provided by the ICU Governing Council
 - President: Jeff Webb (USA)
 - Vice President: Shiny Fang Ya (China)
 - Vice President: Tone Sparby (Norway)
 - Treasurer: John Nichols (USA)
 - Secretary General: Karl Olson (USA)
- Discussion: None
- Motion made to vote, second provided for the motion
- Jeff Webb, Shiny Fang Ya, Tone Sparby, John Nichols, Karl Olson elected ICU officers for their respective positions

11. Membership – ICU President Jeff Webb

11.1 BELGIUM- 2 applications received for full membership: 1. Belgium Cheerleading Federation (BCF) 2. Belgian Federation of Cheerleading and Coach and Judge; review of application documents, status presented to General Assembly

- Recommendation- ICU Governing Council recommends the Belgium Cheerleading Federation (BCF) for approval as an ICU Full Member
- Discussion: none
- Motion made to vote, second provided for the motion
- Belgium Cheerleading Federation (BCF) is voted in and approved as the ICU Full Member for Belgium

11.2 FRANCE- 2 applications received for full membership: 1. Federation of All Star Cheerleading (FASC) 2. Federation Francaise de Football Americain (FFFA); review of application documents, status presented to General Assembly, application documents, status presented to General Assembly

- Recommendation: ICU Governing Council recommends the FFFA for approval as an ICU Full Member
- Discussion: Mexico asks for further clarification regarding the 2 organisations. Secretary General Karl Olson provides further detail of the applications submitted. No further discussion
- Motion made to vote, second provided for the motion
- FFFA is voted in and approved as the ICU Full Member for France

11.3 HONG KONG – 3 organisation application/inquiries received: 1. Hong Kong Cheerleading Coordination (HKCC) – 2. Hong Kong Cheer Union (HKCU), 3. Cheerleading Federation of Hong Kong (CFHK). Review of application/inquiry documents, status presented to General Assembly.

- Recommendation- ICU Governing Council recommends deferring a decision on the approval of a Member Federation representing Hong Kong
- Discussion: None
- Motion made to vote, second provided for the motion

- The recommendation of deferring a Full Member Federation in Hong Kong is approved

11.4 HUNGARY - 1 application for full membership received: Hungarian Cheer Union (HCU), review of Cheerleading Association of the Hungarian American Football Association (MAFSZ). Review of application documents, status presented to General Assembly

- Recommendation- ICU Governing Council recommends terminating the provisional membership of the Cheerleading Association of the Hungarian American Football Association (MAFSZ) and approving the Hungarian Cheer Union as an ICU Member Federation
- Discussion: None
- Motion made to vote terminating the provisional membership of the Cheerleading Association of the Hungarian American Football Association (MAFSZ), second provided for the motion

- The recommendation to terminate provisional membership of the Cheerleading Association of the Hungarian American Football Association (MAFSZ) is approved

- Motion made to vote on Hungarian Cheer Union (HCU) to be accepted as an ICU Full Member, second provided for the motion

- Discussion: None

- Hungarian Cheer Union (HCU) is voted in and accepted as the ICU Full Member for Hungary

11.5 KAZAKHSTAN – 1 application for full membership received: Kazakhstan Federation of Cheerleading (KFC). Existing ICU Full member- Kazakhstan Cheer Union (KCU); review of application documents, status presented to General Assembly

- Recommendation- ICU Governing Council recommends deferring action on the KFC membership application and encourages collaboration between the federations to unify the sport
- Discussion: None

- Motion made to vote, second provided for the motion
- Recommendation to defer on the KFC membership application and encourage collaboration between KCU and KFC to unify the sport is approved

11.6 POLAND – 1 application for full membership received: Polish Cheer and Dance Association (PCDA), review of Polish Cheerleading Association (PCA); review of application documents, status presented to General Assembly

- Recommendation- ICU Governing Council recommends terminating the provisional membership of the Polish Cheerleading Association (PCA) and deferring a decision on the membership application for Polish Cheer and Dance Association (PCDA)
- Discussion: Mexico expresses the importance to enforce the General Assembly's Proclamations and fully agrees with the measure. Argentina agrees with Mexico. Finland asks if PCA was notified of this possibility, Secretary General Olson affirms Governing Council recent recommendation. No other discussion
- Motion made to vote to terminating the provisional membership of the Polish Cheerleading Association (PCA), second provided for the motion
- Recommendation to terminate the provisional membership of the Polish Cheerleading Association (PCA) is approved
- Motion made to vote on deferring a decision on the membership application for Polish Cheer and Dance Association (PCDA), second provided for the motion
- Recommendation to defer a decision on the membership application for the Polish Cheer and Dance Association (PCDA) is approved

11.6 RUSSIAN FEDERATION – 1 application for full membership received: Russian Federation of Cheerleading (RFC). Existing ICU Full member- Russian Cheer Union (RCU); review of application documents, status presented to General Assembly

- Recommendation- ICU Governing Council recommends taking no action on the RFC application and that the ICU assists to allow further dialogue between RCU and RFC to unify the sport
- Discussion- Mexico asks if RFC continues to participate with the IFC group. ICU President Webb confirms no resignation letter has been provided to date, unifying the sport is important. Sweden asks for a time frame. ICU President Webb suggests within the coming weeks. Sweden affirms the RFC is very active in Cheerleading in Russia, Finland agrees. No further discussion
- Motion made to vote on taking no action on the RFC application and for the ICU to facilitate dialogue between the RCU and RFC to unify the sport, second provided for the motion
- The recommendation to take no action on the RFC application and for the ICU to allow dialogue between the RCU and RFC to unify the sport approved

11.7 SPAIN – 1 application for full membership received: Espana Cheer and Dance (ECD). Review of Dream Cheers; review of application documents, status presented to General Assembly

- Recommendation- ICU Governing Council recommends terminating the provisional membership of Dream Cheers, and approving Espana Cheer and Dance (ECD) and an ICU Member Federation
- Discussion: Sweden asks if the Dream Cheers group is aware of the termination. Secretary General Karl Olson affirmed the Governing Council recent recommendation. No further discussion
- Motion made to vote to terminating the provisional membership of Dream Cheers, second provided for the motion
- The recommendation to terminate the provisional membership of Dream Cheers is approved
- Motion made to vote on Espana Cheer and Dance (ECD) to be accepted as an ICU Full Member, second provided for the motion
- Discussion: None
- Espana Cheer and Dance (ECD) is voted in and accepted as the ICU Full Member for Spain

12. Proposals – ICU President Jeff Webb

12.1 Mexico Proposal –

- Proposal: Minutes of meetings to be provided within 5 working days of ICU member requests
- Recommendation: ICU Governing Council recommends that minutes of meetings to be provided within 30 days of a request by a member federation in good standing
- Discussion: Mexico requests clarification of natural days or working days. China suggest 30 natural days as normal policy. Slovenia and Sweden agrees with time frame request, Chile requests to have minutes available in various languages. No further discussion
- Motion made to vote on the recommendation to provide minutes of meetings within 30 days (natural) of a request by a Member Federation in good standing, second provided for the motion
- Recommendation to provide minutes of meetings within 30 days (natural) of a request by a Member Federation in good standing is approved

13. Proclamations – ICU President Jeff Webb

13.1 Proclamation #1401-

“The International Cheer Union General Assembly authorizes the ICU Governing Council to finalize and approve the 2015 ICU WADA code by 1 January 2015”

- Discussion: WADA has updated the WADA code to be effective on 1 January 2015. Proclamation #1301 allows time to effectively update the ICU WADA Code for 2015 - assisting in the global fight for clean sport, and to protect our clean athletes. No further discussion
- Motion made to vote on Proclamation #1301, second provided for the motion
- Proclamation #1301 approved

13.2 Proclamation #1402-

“The International Cheer Union General Assembly authorizes the ICU Governing Council to select and independent auditor to prepare an audit and submit a written audit report to the General Assembly in 2015”

-Discussion: Proclamation #1302 is recommended to further assist ICU financial reporting. No further discussion

- Motion made to vote on Proclamation #1302, second provided for the motion
- Proclamation #1302 approved

14. President’s Report – ICU President Jeff Webb

ICU President reports the great success since the 2013 Annual General Meeting, with the following accomplishments and updates:

- **Largest World Cheerleading Championships ever conducted - again in 2014**
- **Significant Anti-Doping efforts, protecting our clean athletes, on going and active**
- **ICU Global assistance**
 - ICU provided National Federation event, judges & rules training for over 80 nations on all continents to date
 - ICU continues to support events around the world, including
 - European Cheerleading Championships in Glasgow
 - Asia Open Championships in Tokyo
 - National Championships in over 80 nations
- **National Federation recognition initiative underway for all ICU members**
 - Slovenia- NOC recognition

-Jamaica- Ministry of Sports recognition

- Argentina- Ministry of Sports recognition

- **Sports integrity**

-ICU is committed to protecting the integrity of our sport, and has been in discussions with SportAccord sports integrity unit- to put our sport in front of emerging problems with illegal betting and match fixing

- **SportAccord recognition**

On 31 May 2013, ICU was accepted as the 109th member of SportAccord- and is the recognized world governing body for cheer

- **AIMS, Association of Independent Members of SportAccord**

ICU is a member of AIMS, explanation of AIMS membership

- **TAFISA, The Association for International Sports For All -**

ICU is a member of TAFISA, and has been invited to the TAFISA World Games in Jakarta 2016

- **SportAccord/ANOC (Association of National Olympic Committees) World Beach Games**

ICU has been invited to participate. Estimated date 2015/2016, location TBD, ICU is one of 23 IFs in the programme

- **IF Partnerships**

-International Federation of American Football (IFAF) has specifically requested a coordination during their 2015 World Championships

- **FISU, International University Sports Federation / Fédération Internationale du Sport Universitaire**

ICU is in ongoing dialogue with FISU, World University Games, for inclusion in their programme

- **International Olympic Committee**

ICU is fully applied to the IOC, and we remain in close communication with the Sports Department to make sure all our documentation is in order

15. Secretary General's Report – ICU Secretary General Karl Olson

ICU Secretary General reports the great success since the 2013 Annual General Meeting as well, with the following updates for the ICU membership:

- **2014 World Championships**

Once again, the largest World Championships ever, continued growth with an ever increasing level of talent – from around the world

- **Video-on-demand and championship details**

Explanation of access and process of VOD, and important details of the World Championships starting on Thursday

- **Support Materials for NFs, recognition initiative**

USB drive provides documents, letters, photographs and letters to assist with NF recognition assistance- list of items provided

- **Multi-Sport Games**

-SportAccord / ANOC World Beach Games- tentative for 2016, location and more details TBD

-IFAF World Championships- discussion has been underway with National Cheer Federations likely to have American Football team counterparts attending, more details to follow

-TAFISA Sport for All Games- target location and date is Jakarta 2016, details to follow

-World University Games program- ongoing dialogue

16. Report of Standing Committees- ICU Secretary General Karl Olson

Introduction of the standing committees. Introduction of ICU Athletes Commission to the General Assembly. Secretary General Olson expresses gratitude and appreciation for the 2013 national team athletes who elected their members, and the importance of athlete involvement within all ICU decision making bodies around the world. The member are as follows:

ICU Athletes Commission

Africa	Levi Martin, South Africa (Chairperson)
Americas	Katie Kovacs, Canada
Asia	Mayuko Yagi, Japan
Europe	Guri Aunan, Norway
Oceania	Kenny La, Australia
At-Large ParaCheer	Rick Rodgers, Great Britain
At-Large Europe	Rob Tonnaer, Netherlands
At-Large Asia	Chong Leng, China
At-Large Americas	Martin Carmona, Costa Rica
Councilmember Advisor:	Pamela Chang, Ecuador

16.1 Report of Athlete Commission- ICU Athlete Commission Chairperson Levi Martin

ICU Athlete Commission Chairperson Levi Martin expresses appreciation for the athletes to have a voice in the sport and discuss important issues- reports following:

-The ICU Athlete Commission had the opportunity to meet face-to-face and discuss important items for the athletes within our sport-in a positive way, and communicate with each other

-Proposes a questionnaire for athletes to provide valuable feedback to further improve our sport from an athlete's perspective

-Encourages all continental and national federations to further involve athletes in your decision making bodies to provide a fresh perspective to help protect our sport now and in the future

16.2 Report of Ethics Commission- ICU Ethics Commission Chairperson Mike Jacki

ICU Ethics Commission Chairperson Jacki reports the Ethics Commission held a meeting on the previous day, and reports the following summary:

-ICU is committed to the highest standard of ethics and integrity and these standards must be applied to all aspects of the Cheer extended family- all of whom are expected to follow the ICU's Code of Ethics

-Sport integrity is certain a very significant part of protecting our sport and athletes-including, and not limited to Illegal Betting and match fixing

-Documents on policies and procedures and contact information to assist these objectives are located on the ICU website

16.3 Report of Entourage Commission- ICU Entourage Commission Member Mike Jacki

ICU Entourage Commission Member Jacki reports the Entourage Commission held a meeting on the previous day, and reports the following summary:

-Encourage communication with the National Federations to prevent problems associated with Athlete Entourage

-Advise the National Federations on what should be considered as entourage activities that may be detrimental to the athlete's well-being and their participation in Cheer

-Be vigilant of the Athlete Entourage that may affect the ethical behavior of the athletes as well as influences that may cause the athlete personal or physical harm

ICU Secretary General Olson introduces the ICU Medical Commission members:

ICU Medical Commission Chairperson

Dr. Edward P. Todderud, M.D.

-The Indiana Orthopaedic Center (USA)

ICU Medical Commission Members

Dr. Steffen Haug, M.D.

-German Orthopaedic Hospital (Germany/Bahrain)

Dr. Hector Manuel Farias Lopez, M.D.

-Medicina del Deporte y Rehabilitacion Fisica y Cardiorespiratoria (Mexico)

Dr. Shigang Fang, M.D.

- Guangzhou Zhujiang Hospital (People's Republic of China)

16.4 Report of Medical Commission – ICU Medical Commission Chairperson Dr. Todderud

-The ICU Medical Commission will establish communication methods with the National Federations to review data and information about injuries affecting cheer athletes- to provide the commission information to better understand, treat and prevent these injuries in the future

-Base on the data and information reviewed, the ICU Medical Commission will make recommendations regarding training, coach education, event protocols and injury prevention for the benefit of cheer participants

16.5 Report of CheerDance Technical Committee- Committee Member Wayne Oberem

-Discussion and review of rules, processes in place to assure a 2 year cycle for any changes, to assist coaches and athletes

-Review of the Junior World Championship idea, the committee is in favor, more time required to discuss ages and skills specific to the championships

-Enhances implementation of coach education, with website support to better circulate information about training

16.6 Report of Cheer Technical Committee- Committee Member Martin Tus

-Streamlining of existing rules to better serve our athletes and coaches- including a better glossary of terms

-Review the number of athletes on team divisions, and review the idea of reducing the number of athletes on team divisions for more universality

-Study the concept of Junior World Championships, and reviewing implementation for best results

-Meeting monthly to discuss these topics, any comments- encourages membership to contact respective continental representative with feedback for the committee to review

16.7 Report of ParaCheer Technical Committee- ICU Secretary General Karl Olson

Wheelchair cheerleading partner stunt athlete, Rick Rodgers (Great Britain) also a member of the ICU Athlete Commission was unable to attend the General Assembly due to a previous engagement- and provided the following:

-Development of ParaCheer divisions, integrated, safety rules and training methods to assist National Federation development in their countries

-Incorporation of ParaCheer divisions at World, Continental, National and local level

-Website support to provide greater assistance for the development of ParaCheer globally

16.8 Report of Special Needs Technical Committee- ICU Secretary General Karl Olson

-Further development of Special Needs Programs through the efforts of National Federations around the world

-Incorporation of Special Needs divisions, specific rules, and guidance to assure the best experience for the athletes

-Website support coming as well to provide greater assistance to National Federations in the development of Special Needs programs around the world

16.9 Summary of Standing Committees- ICU President Jeff Webb

ICU President Webb thanks all of the ICU standing committees and working groups for their updates, and contributions

-Discussion: Mexico requests further process explanation for proposals. ICU President Webb explains the Governing Council and General Assembly process

ICU President Webb introduces the ICU Treasurer John Nichols to present the ICU Financial report and budget

17. Financial Report- ICU Treasurer John Nichols

2012 Overall Income – \$1.6 million- sources World Championships (primary), IASF growth income, loan and dues

2012 Overall Expenses- \$1.6 million- WC Operations, NF assistance, SportAccord, admin expenses

2013 Income- \$1.5 million, \$60,000 more in World Championships income, slight increase in dues, almost a \$200,000 reduction in loan assistance- very good news

2013 Expenses- \$1.5 million, WC operations expenses flat, slight increase in NF assistance, and \$70,000 reduction in expenses for SportAccord- positive news

2014 Budget (Income)- \$1.5 million, \$70,000 more in World Championship income, increase again in dues payments, an additional \$150,000 reduction in the loan assistance from the year prior- moving in the right direction

2014 Budget (Expenses)-\$1.5 million, slight increase in WC Operation expenses- due to growth and associated variable expenses, \$80,000 reduction in SportAccord expenses, an additional drop in admin expenses as a result of SportAccord acceptance in 2013

2015- Continued financial progress with international recognition- more assistance evident at the NF level, growth of the World Championships. Licensing and rights fees for global events- also under discussion for additional future income

ICU Treasurer John Nichols asks for any questions objections or discussion for the ICU financial report. No further discussion

18. Closing and any additional discussion from the floor- ICU President Jeff Webb

Final comments are requested from the floor:

-China reports on the 2nd China Open Competition in November 2014, located in Nanjing China. More information to be provided

-Sweden suggests a future committee to further review ICU application submissions and proposals processes to further assist the organisation

-Malaysia suggests the availability of a 5 year ICU plan to present to National Sport Authorities, often requested during NF/ Sport Authority meetings throughout the year

-ICU President Webb thanks the membership for the positive ideas

-ICU Secretary General Olson reminds the General Assembly of round tables -for National Federations requiring assistance with their Anti-Doping program, and National Federation recognition assistance

-ICU President Webb asks for any additional comments from the floor. No further comments

-ICU President Webb thanks the General Assembly for a wonderful meeting

19. Date and place of next ICU General Assembly- ICU President Jeff Webb

Based on the 2015 World Championships approved schedule, ICU President Webb proposes similar date and location of the next ICU General Assembly:

Date: Wednesday 22 April 2015, Location: Orlando, Florida, USA.

-Discussion: None

-Motion made to vote, second provided for the motion

-Next ICU General Assembly date and location confirmed, Wednesday 22 April 2015, Orlando, Florida, USA

20. Closing of the 2014 ICU General Assembly- ICU President Jeff Webb

ICU President Jeff Webb asks for a motion to close the 2014 ICU General Assembly, a motion is made and a second is provided for the motion

2014 ICU General Assembly declared closed at 6:12 PM / 18:12 EST

Respectfully submitted,



Karl Olson, Secretary General

APPENDIX A

SUMMARY OF ATTENDANCE

Meeting of the General Assembly of the International Cheer Union

Wednesday 23 April 2014, Orlando, Florida, USA

The following voting Member Federations were in attendance:

- | | | |
|-------------------|------------------------|-----------------------------|
| 1. Australia | 13. Japan | 25. South Korea |
| 2. Austria | 14. Malaysia | 26. Sweden |
| 3. Barbados | 15. Mexico | 27. Switzerland |
| 4. Canada | 16. Netherlands | 28. Thailand |
| 5. Chile | 17. Norway | 29. Trinidad and Tobago |
| 6. Chinese Taipei | 18. P.R. China | 30. United Kingdom |
| 7. Croatia | 19. Netherlands | Includes: England, Northern |
| 8. Denmark | 20. Puerto Rico | Ireland, Scotland, Wales (1 |
| 9. Ecuador | 21. Russian Federation | 32. USA |

- | | |
|----------------------|------------------|
| 10. Finland | 22. Singapore |
| 11. Germany | 23. Slovenia |
| 12. Italy (by proxy) | 24. South Africa |

The following voting Member Federations were not in attendance:

- | | | |
|-------------------|------------|----------------|
| 1. Costa Rica | 3. Greece | 5. Mongolia |
| 2. Czech Republic | 4. Moldova | 6. New Zealand |

The following non-voting Member Federations were in attendance:

- | | | |
|-----------------------|-------------------------|-------------------------|
| 1. Argentina | 5. Dominican Republic | 9. Jamaica |
| 2. Bahamas | 6. Georgia (by proxy) | 10. Republic of Ireland |
| 3. Belarus (by proxy) | 7. India | 11. Philippines |
| 4. Colombia | 8. Indonesia (by proxy) | 12. Ukraine |

The following non-voting Member Federations were not in attendance:

- | | | |
|---------------|--------------------------|--------------|
| 1. Bolivia | 6. Nigeria | 9. Rwanda |
| 3. Brazil | 7. Panama | 10. Zimbabwe |
| 4. Guatemala | 8. Saint Kitts and Nevis | |
| 5. Kazakhstan | 9. Serbia | |

The following Provisional Federations were in attendance:

- | | | |
|-----------|----------------------|------------------------|
| 1. France | 2. Poland (by proxy) | 4. Tanzania (by proxy) |
|-----------|----------------------|------------------------|
- Includes: French Guiana 3. Spain

The following Provisional Federations were not in attendance:

- | | | |
|---------------------------|----------------|--------------------|
| 1. American Samoa | 14. Honduras | 27. Pakistan |
| 2. Armenia | 15. Hong Kong | 28. Peru |
| 3. Azerbaijan | 16. Hungary | 29. Romania |
| 4. Belgium | 17. Israel | 30. San Marino |
| 5. Bosnia and Herzegovina | 18. Kenya | 31. Saudi Arabia |
| 6. British Virgin Islands | 19. Latvia | 32. Sri Lanka |
| 7. Burundi | 20. Luxembourg | 33. Uganda |
| 8. Cameroon | 21. Macau | 34. Venezuela |
| 9. Egypt | 22. Macedonia | 35. Vietnam |
| 10. El Salvador | 23. Mali | 36. Virgin Islands |
| 11. Estonia | 24. Montenegro | 37. Zambia |
| 12. Ghana | 25. Morocco | |
| 13. Guam | 26. Namibia | |

