#### Meeting of the Standing Committees Entourage Commission International Cheer Union

Date: Tuesday 22 April 2014 Time: 12:00 PM EST (New York City Time Zone) Location: Disney's Coronado Springs Resort

### 1. Welcome and Call to Order- Secretary General Karl Olson

## 2. Roll Call / Introductions- Secretary General Karl Olson

- [ Mike Jacki (USA)- ICU Ethics Commission Chair
- Rodrigo Anguita (Chile)– ICU Councilmember South America
- Beverley Hon (Malaysia)- Malaysia National Federation President
- Levi Martin (South Africa)- ICU Athlete Commission Chairperson
- Dr. Edward Todderud (USA)- ICU Medical Commission Chairperson
- Takako Hashiba (Japan)- ICU Technical Committee
- Erick Chen (China)- Certified Athletic Trainer
- Dr. Jan Becker (Germany)- German National Federation President
- Aljaz Britvic Esq. (Slovenia)- ICU Entourage Commission Chair Apologies, flight schedule delay

# 3. Introductions of Invited Guests- Secretary General Karl Olson

- Alfredo LaMont (USA)- ICU Advisor
- Tone Sparby (Norway)- ICU Vice President
- Ronald Alan (Costa Rica)- ICU Councilmember C.A. and Caribbean
- Wayne Oberem (South Africa)- ICU Councilmember Africa
- Pamela Chang (Ecuador)- ICU Athlete Commission Advisory
- Dr. Hector Farias (Mexico)- ICU Medical Commission
- ICU Support staff: Cristen Marzula and Catherine Morris (Logistics), Matt McDonough (Website design and ICU Councilmember), Chantal Canales (Spanish translation), Yurika Hori (Japanese translation)

# 4. Plan of Meeting and Objectives- Secretary General Karl Olson

- -Protect the athletes and related items for this effort
- -Identify the Entourage personnel for our sport

-Identify the problems associated with Entourage

-Develop awareness of the entourage influences, helpful and nonhelpful

(policy documents provided as a reference to all members present)

# 5. Entourage personnel- ICU Ethic Commission Chair Mike Jacki

-Coaches -Medical/Athletic trainers -Officials -Other athletes -Agents -Family/Friends

## 6. Open discussion/issues

- Alfredo LaMont (ICU Advisor)- Family and friends are the closest entourage to the athlete and has potential to become a negative influence
- Mike Jacki- References Lance Armstrong as a reference of having a negative influence. Notes that younger athletes are the easiest to influence, and we need to look after them and their entourage. When there are issues, its important for all stakeholders to come forward to the ICU so we can keep a written record of these actions. The ICU Entourage Commission cannot help unless we know there is an issue.
- [ Ronald Alan (Costa Rica) –Schools and universities has a strong influence on the athlete
- Dr. Hector Farias (Mexico) Follow IOC perspective on entourage policy, especially on issues like Game Fixing, need to addresses measure and enforce sanction policies.
- Rodrigo Anguita (Chile) Problems also exist with coaches acting inappropriately, the athlete has the right to file sanctions against the coach as well. There are levels/ tiers of influence to the athlete, we need to identify this- since it happens in every country
- Pamela Chang (Ecuador) In Ecuador we take direct action if there is a parent being involved in a negative way. Family members can have a negative influence as Entourage members
- Takako Hashiba (Japan) In Japan, coaches are provided a class to mentally prepare for those negative influences. This would be a good policy to duplicate for other countries
- [ Tone Sparby (Norway)- In Norway, the federation takes on any complaints, and addresses it for the athletes
- Beverley Hon (Malaysia)- In Malaysia, our Governing is very involved in these initiatives as well

Ronald Alan (Costa Rica)- In Costa Rica, the biggest problem is poaching of athletes, and we also don't have the money to hire resources to address these problems. Unless it is proven, child abuse is the only measure that authority can step in. We just have the coaches to assist and to be as positive an influence as possible
Rodrigo Anguita (Chile)- There is a problem in Chile also, the cheer athletes are in the lower income bracket and it's easy for an outsider to come in and influence the athletes. Stealing athletes from other teams, and being a negative influence for the cheer program.

# 7. Proposals/recommendations- ICU Ethic Commission Chair Mike Jacki

-Establish limitations and role of the Entourage members

-Establish policies and ethical items to protect the athletes

- Always keep the welfare of the athlete in the forfront in all decisions -Add a section to the ICU website where complaints can be filed, and addressed for our athletes

-Setting entourage policies in place, and we start today -Assure Federation rules are also in place to assure the protecting of the athletes, we need to assist in enforcing those rules -No other discussion

#### 8. Next meeting- ICU Secretary General Karl Olson

-Thanks the Entourage Commission members for their contributions -Chairperson Britic will arrive and meeting update will be provided -Following the World Championships, communication will circulate to establish the next meeting of Entourage Commission -No further discussion

#### 9. Adjournment